

Consultant

On-boarding of international employees



Application date: 22.6.2020

Number of hours: 37

Employment type: Project work

Dep.: Business Region Aarhus

www.headstartcareer.dk

www.businessregionaarhus.dk

DEN EUROPÆISKE UNION



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Vi investerer i din fremtid

Companies in Central Denmark are increasingly searching for international talent to raise knowledge levels and strengthen internationalization and innovation. Do you want to join us from the start as we test new ways to show East Jutland as an attractive job and career destination?

We are looking for a network leader who can help us with the part of our activities that deals with ensuring that international employees get off to a good start in East Jutland companies and join our international ambassador corps.

THE JOB AND TASKS

As a network leader, you help ensure that the goals formulated for the project are met by organizing programs introducing international employees to Danish society and life in East Jutland as well as on-boarding in our ambassador program.

We imagine that you are a natural host, curious and welcoming to newcomers as well as able to manage relevant on-boarding processes in close collaboration with the many existing players in the field.

Find the project description for HEADSTART
businessregionaarhus.com/activities/headstart

Professional expectations

- You can organize and execute an interesting on-boarding process by drawing on the offers that already exist.
- You can make a plan, implement it - and not least motivate others to join.
- You understand the conditions of the companies and you have worked in or with private companies on development tasks.
- Experience creating results through loosely coupled networks.
- Write and speak fluent English.

Headstart Career

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Personal

You want to be part of a fast-working development organization. With us, the goals are clearly defined, but the way we get there is up to you. You thrive in a working environment where the framework for task solving is not given in advance and the tactics will change along the way as we build knowledge.

- You are outgoing, collaborative, trustworthy and accustomed to building strong relationships with your partners, which in this case is a circle of stakeholders with very different starting perspectives and goals.
- You work in a structured and targeted manner so that an appropriate and clear progress is experienced in the project.
- You are equally happy with specific practical tasks and idea development.
- You thrive in an environment where we see strategy as the lighthouse we aim for, but in the day-to-day mostly believe in trying out hypotheses, making us practical experiences and adjusting along the way.

Why you should choose us

If you have an entrepreneur spirit and the drive to define and look for ways to reach our common goals and are open to a learning-by-doing mindset, we have the optimal framework.

The program is conducted in close interaction with both private companies and public actors. As a network leader in HEADSTART, you will have the opportunity to try out concepts within on-boarding new employees in an international context with a focus across companies.

Business Region Aarhus is lead partner in the HEADSTART project. The Business Region Aarhus office is based at an organizational and professionally strong environment in Aarhus Municipality's Department for Business and Urban Development in the Mayor's Department. This means that we know how to handle the practical with IT and premises etc. And as part of Business Region Aarhus we have access to a strong network of municipalities and businesses, so we can concentrate on what we think is fun, namely to develop and test new concepts to achieve the goals set for the project.

Salary and terms of employment

Salary and terms of employment will be in accordance with the applicable agreement. Final salary determination is made after negotiation with the negotiable professional organization based on qualifications.

Weekly Hours: 37

This is a fixed-term position in the period 1.8.2020 or as soon as possible thereafter until 31.12.2021.

Further information about the position can be obtained by contacting Chief Consultant, Stinne Bille on telephone 41864580

Application: <https://www.aarhus.dk/ledige-stillinger-i-aarhus-kommune/#job-group-Administration%2FKontor> (Danish only) Graduation diploma must be attached.

Application deadline: 22.6.2020

We expect the first interview to take place in week 26. A possible second interview will take place in week 27.

About Business Region Aarhus

Business Region Aarhus, Business Region MidtVest and Copenhagen Capacity are partners in the establishment of a Talent Attract program in the period 2019 - 2021 (which will be extended until 2022), which aims to attract well-qualified international labor to Central Denmark. The project is being implemented with the support of the EU Social Fund and Regional Development Funds from the MidtVest Region.

Business Region Aarhus consists of the 12 municipalities of Hedensted, Horsens, Skanderborg, Samsø, Odder, Norddjurs, Syddjurs, Randers, Silkeborg, Favrskov, Viborg and Aarhus.

A total of one million East Juts - half a million jobs - and the country's largest growth area outside the capital area. Our business strengths are industrial production, food innovation and information and communication technology.

Our vision is that the Business Region Aarhus is the most leading Danish growth metropolis outside the Capital Region. We have international impact and are thereby a significant contributor to Danish growth and development.

Find out more about Business Region Aarhus
<https://businessregionaarhus.com/>